

Brown's Creek Watershed District

Diversity, Equity, Inclusion and Accessibility Policy

August 14, 2024

Brown's Creek Watershed District is a special-purpose unit of government established under Minnesota Statutes chapters 103B and 103D to mitigate damage from flooding and improve Brown's Creek and the wetlands, lakes and streams in the watershed. As a public entity working on fundamental water issues that affect everyone in the watershed, BCWD is obligated to ensure its expenditure of tax funds accrues to the benefit of all. In pursuit of this goal, BCWD will ensure diversity, equity, inclusion and accessibility influences its development and implementation its programs and projects, and will work toward addressing current and historical inequities in how land and waters have been managed and improved in the watershed. BCWD will incorporate diverse views in its decisionmaking, robustly communicate and engage with historically underserved communities, provide equitable access to information and resources, and use social vulnerability and related indices in developing and implementing its programs and projects.