

**AGREEMENT BETWEEN  
WASHINGTON CONSERVATION DISTRICT  
AND MEMBERS OF THE 2025-2027  
EAST METRO WATER EDUCATION PROGRAM (EMWREP)**

**A. PARTIES**

This Agreement is made and entered into by Washington Conservation District, hereinafter referred to as HOST, and members of the East Metro Water Education Program (EMWREP), hereinafter referred to individually as a PARTNER. A PARTNER is defined as an entity that executes this agreement, and this Agreement provides for the withdrawal or addition of PARTNERS to EMWREP. Eligible PARTNERS include counties, watershed organizations, lake improvement districts, and municipalities within the Twin Cities East Metro and Lower St. Croix Watershed of Minnesota.

**B. PURPOSE**

WHEREAS, the PARTNER and the HOST have a common objective of educating the citizens of the East Metro and Lower St. Croix Watershed about water resource, stormwater, and groundwater management in order to improve water quality; and

WHEREAS, the PARTNER has identified a need for education assistance; and

WHEREAS, counties, watershed organizations, lake improvement districts, and municipalities within the East Metro and Lower St. Croix Watershed have education components in their respective watershed management plans; and

WHEREAS, 25 communities in Washington County and 5 communities within the Lower St. Croix portions of Anoka, Chisago and Isanti Counties are required to obtain a Municipal Separate Storm Sewer System (MS4) Permit from the Minnesota Pollution Control Agency, which requires nonpoint source pollution education; and

WHEREAS, the PARTNER agrees it is in its best interest to define its respective responsibilities and obligations; and

WHEREAS, the PARTNER agrees that collaborative efforts are needed to more effectively and efficiently deliver water resource education and meet MS4 permit education requirements; and

WHEREAS, the PARTNER requests assistance from the HOST to implement the policies specified in MINN. STAT. §§ 103A.206; and

WHEREAS, the HOST is authorized to enter agreements to provide such assistance pursuant to MINN. STAT. §§ 103C.331, SUBD. 3 and 7, and Host and Partner are authorized to enter this agreement by Minnesota Statutes section 471.59.

NOW, THEREFORE, the PARTNER agrees as follows:

**C. TERM OF CONTRACT**

The term of this agreement shall be from January 1, 2025 to December 31, 2027 unless extended or terminated earlier as provided herein.

**D. MEMBERSHIP STRUCTURE**

In accordance with the EMWREP goals of collaboration and partnership, entities may become a PARTNER by signing the signature page at the end of this Agreement. A new PARTNER shall apply to the HOST and sign a separate contract and its signature page shall be attached to the original document. The HOST will coordinate with each PARTNER, update the project budget, and distribute it to each PARTNER.

Each PARTNER will authorize a representative to the EMWREP Steering Committee. This Committee will assist the EMWREP Coordinator and HOST to prepare the Annual Workplan, Annual Budget, and Annual Report. A Membership Summary will be included in the Annual Report prepared by the HOST.

#### **E. SCOPE OF SERVICES**

The HOST will perform for the PARTNER the services and furnish and deliver work products generally described in Exhibit A, attached to and made part of this agreement. Services for a specific PARTNER will be defined in the Annual Workplan developed as described in Exhibit A. PARTNER-specific services will constitute approximately 15% of the total Annual Workplan. Eighty-five (85) percent of the total Annual Workplan will be committed to shared, multi-jurisdictional benefit educational activities.

#### **F. COST**

In full consideration for services under this agreement, the PARTNER shall provide its portion of the annual costs to the HOST in accordance with the executed signature page at the end of this Agreement. The total annual budget for the program is as shown in Exhibit B with contributions outlined in Paragraph G. If all PARTNER contributions total less than the Total Budget, educational material expenses not otherwise paid for will not be incurred by HOST. PARTNER's annual contribution may be increased from the amount stated in the signature page at the end of the Agreement only with approval of PARTNER's governing body.

#### **G. FUNDING STRUCTURE**

Each PARTNER is suggested to contribute annually in accordance with the following funding structure.

- County or SWCD (Population > 100,000): \$16,300/year
- County or SWCD (Population < 100,000): \$8,000/year
- County or SWCD partially within the Lower St. Croix watershed: \$1,600/year
- Small Watershed Districts (Taxable Market Value < \$1 Billion): \$16,000/year
- Medium Watershed Districts (TMV \$1-5 Billion): \$24,500/year
- Large Watershed Districts (TMV >\$5 Billion): \$32,000/year
- Watershed Management Organizations and Lake Improvement Districts: \$8,000/year
- Large MS4 Cities (Population > 5,000): \$3,500/year
- Small MS4 Cities (Population > 5,000): \$900/year

In-kind matches from existing educational staff from within partner organizations are also encouraged. The WCD shall provide \$16,172.82 of in-kind match to the program per year. As shown in Exhibit B, PARTNER contributions will be reviewed and adjusted on an annual basis, as needed.

#### **H. PAYMENTS**

1. The services in Exhibit A provided by the HOST will be billed in accordance with Exhibit B. Invoices will be sent on a quarterly basis and will summarize the work performed. Invoices are payable within 60 days.
2. Office supplies, in-house reproduction expenses, and transportation are included in the overhead noted above. Contracted reproduction, special bulk mailings and other direct costs beyond the actual current budget as established in accordance with the Annual Workplan (the combined contributions of each PARTNER) noted in Paragraph F are to be reimbursed at actual cost with prior approval from the PARTNERS, though payments in each year will not exceed the annual total stated in the signature page below.

## **I. EQUAL EMPLOYMENT OPPORTUNITY- CIVIL RIGHTS**

During the performance of this Agreement, the HOST agrees to the following: No person shall, on the grounds of race, color, religion, age, sex, disability, marital status, public assistance, criminal record, creed or national origin, be excluded from full employment rights in, be denied the benefits of, or be otherwise subjected to discrimination under any program, service, or activity under the provisions of and all applicable federal and state laws against discrimination including the Civil Rights Act of 1964.

## **J. STANDARDS**

The HOST shall comply with all applicable Federal and State statutes and regulations as well as local ordinances now in effect or hereafter adopted. Failure to meet the requirements of the above may be cause for cancellation of this contract effective the date of receipt of the Notice of Cancellation.

## **K. DATA PRIVACY**

All data collected, created, received, maintained, or disseminated, or used for any purpose in the course of the HOST's performance of the Agreement is governed by the Minnesota Government Data Practices Act, Minnesota Statutes chapter 13 and any other applicable state statutes and state rules adopted to implement the Act, as well as state statutes and federal regulations on data privacy. The HOST agrees to abide by these statutes, rules and regulations and as they may be amended.

## **L. AUDITS, REPORTS, AND MONITORING PROCEDURES**

The HOST will:

1. Maintain records that reflect all revenues, cost incurred and services provided in the performance of the Agreement for at least six years.
2. Agree that the PARTNER, the State Auditor, or legislative authority, or any of their duly authorized representatives at any time during normal business hours, and as often as they may deem reasonably necessary, shall have access to the rights to examine audit, excerpt, and transcribe any books, documents, papers, records, etc., and accounting procedures and practices of the HOST which are relevant to the contract. The annual audit conducted for the Washington Conservation District will include EMWREP activities.

## **M. INDEMNITY**

No party to this Agreement agrees to be responsible for the acts or omissions of another, its agents, officials, contractors or employees within the meaning of Minnesota Statutes section 471.59, subdivision 1a. Each PARTNER and HOST will hold harmless, defend and indemnify all other parties to this Agreement, their officers, board members, employees and agents for any and all damage, liability, cost or claim (including reasonable attorneys' fees) to the extent it is the result of its negligent act or of another action or inaction that is the basis for its liability in law or equity. The PARTNER agrees to provide proof of general liability insurance upon request. This paragraph does not constitute a waiver or otherwise diminish, any statutory or common law defense, immunity or limit on liability any PARTNER or HOST may enjoy as against any third party.

## **N. INDEPENDENT CONTRACTOR**

It is agreed that nothing herein contained is intended or should be construed in any manner as creating or establishing the relationship of co-partners between the parties hereto or as constituting the HOST as the agent, representative, or employee of PARTNER organization for any purpose or in any manner whatsoever. The HOST is to be and shall remain an independent contractor with respect to all services performed under this Agreement.

The HOST represents that it has, or will secure at its own expense, all personnel required in performing services under this Agreement. Any and all personnel of the HOST or other person, while engaged in the performance of any work or services required by the HOST under this Agreement, shall have no contractual relationship with the PARTNER and shall not be considered employees of the PARTNER.

**O. MODIFICATIONS**

Any material alteration or variation shall be reduced to writing as an amendment and signed by the parties.

**P. MERGER**

It is understood and agreed that the entire agreement of the parties is contained here, and that this contract supersedes oral agreements and negotiations between the parties relating to this subject matter. All items referred to in this contract are incorporated or attached and deemed to be part of the contract.

**Q. TERMINATION**

This Agreement will commence when executed by HOST and all PARTNERS and will continue until terminated. The Agreement will commence with respect to each additional PARTNER on that PARTNER'S execution of a signature page acceding to the terms of the Agreement. This Agreement will terminate immediately upon completion of the activities enumerated herein and the program duration expires. Any party to this Agreement may withdraw participation on an agreement-year basis with 60 days written notice to HOST prior to the annual anniversary date of the Agreement, with the actual termination date falling on the anniversary date. Pro-rated contributions will be returned to the terminated or terminating PARTNER. The HOST will promptly notify all PARTNERS of any PARTNER's termination. Termination by any one PARTNER will not constitute the termination of this Agreement. If HOST determines that PARTNER termination has resulted in inadequate funds to deliver the work products generally described in Exhibit A, the HOST will terminate the Agreement effective the anniversary date unless adequate funds can be procured. Termination by the HOST will constitute termination of this Agreement in whole and pro-rated contributions will be returned to each PARTNER.

**R. OWNERSHIP OF DOCUMENTS AND INTELLECTUAL PROPERTY**

All property of the HOST or a PARTNER used, acquired or created in the performance of work under this Agreement, including documents and records of any kind, shall remain the joint property of the HOST and the PARTNER providing the property. The HOST and PARTNERS shall jointly own and each party has the right to use, sell, license, publish, or otherwise disseminate any product developed in whole or in part during the performance of work under this Agreement. Durable goods purchased by the HOST, such as office equipment and computers, shall remain the property of the HOST.

**CONTRACT BETWEEN  
WASHINGTON CONSERVATION DISTRICT  
AND MEMBERS OF EMWREP**

**HOST: Washington Conservation District**

**PARTNER: Brown's Creek Watershed District**

2025 Payment: **\$24,500**

2026 Annual Payment: **\$25,480**

2027 Annual Payment: **\$26,499**

Contract start date: **January 1, 2025**

IN TESTIMONY WHEREOF the parties have duly executed this agreement by their duly authorized officers.

APPROVED:

PARTNER

HOST

BY: \_\_\_\_\_  
Name

BY: \_\_\_\_\_  
WCD Board Chair                      Date

\_\_\_\_\_  
Title

BY: \_\_\_\_\_  
Name

BY: \_\_\_\_\_  
WCD Manager                                      Date

\_\_\_\_\_  
Title

Approval as to form and execution:

\_\_\_\_\_  
Date

**EXHIBIT A**  
**SCOPE OF SERVICES**  
**EMWREP**

HOST responsibilities:

1. Hire, employ and supervise water resource educators that will successfully serve the education needs as prescribed herein.
2. Work in good faith to achieve the goals identified in this agreement.
3. Maintain a strict accounting of all financial transactions.
4. Develop and disseminate annual summaries of accomplishments and budgetary analysis to EMWREP partners.
5. Provide office space, office furniture, computer, transportation, and phone for water-resource educator. Equipment purchased by the HOST will remain the property of the HOST following the term of this agreement.

PARTNER responsibilities:

1. Authorize a representative to the EMWREP Steering Committee. This person shall actively participate in the Steering Committee and assist in employee selection, Annual Workplan Development, and other tasks as needed.
2. Provide funds for the EMWREP Program in accordance with the terms herein.
3. Provide appropriate and timely feedback to the HOST manager regarding the performance of the water-resource educators.
4. Share equipment, staff, and educational resources to facilitate Education Program planning and implementation.
5. As initiated by the HOST, discuss the progress of the water-resource educators and agree to take any action that is appropriate to ensure the successful fulfillment of project objectives.
6. Work with the water-resource educators to ensure that services are being used to address high priorities at the local level.

EMWREP staff responsibilities:

1. Prepare, coordinate, and revise EMWREP Work Plan annually with the EMWREP Steering Committee.
2. Review and advise PARTNERS annually on educational aspects relevant to their water plans.
3. Develop annual plan of work with the EMWREP Steering Committee. Workplan will reference MS4 education programs and PARTNERS water and education plans.
4. Implement annual work plan, including planning, implementing, evaluating, and reporting on such anticipated activities as presentations, workshops, in-field training, demonstration projects, and published materials.
5. Pursue grants and other funding sources to enhance the EMWREP Program.
6. Coordinate with "Watershed Partners" and other entities conducting water resource education efforts to minimize overlap and maximize effectiveness.
7. Maintain educational information share on website, social, media, and print communications.
8. Present papers as appropriate at professional meetings within Minnesota.
9. Prepare annual education report (which meets MS4 requirements) and conduct shared MS4 annual meetings for participating EMWREP members.

**EXHIBIT B  
BUDGET**

**SHARED WATER RESOURCE EDUCATION PROGRAM ANNUAL BUDGET**

<b>Staff Support and Overhead Expenses</b>	<b>Materials</b>	<b>Total</b>
\$232,000	\$15,000	<b>\$247,000</b>

**MEMBERSHIP STRUCTURE AND FUNDING CONTRIBUTIONS**

	<b>Partner</b>	<b>2025 Payment</b>
Watershed Management Organizations	Brown's Creek Watershed District	\$24,500
	Carnelian-Marine-St. Croix Watershed District	\$16,000
	Chisago Lakes Improvement District	\$8,000
	Comfort Lake – Forest Lake Watershed District	\$24,500
	Middle St. Croix Watershed Management Organization	\$8,000
	Ramsey-Washington Metro Watershed District	\$16,000
	Rice Creek Watershed District	\$24,500
	South Washington Watershed District	\$32,000
	Valley Branch Watershed District	\$24,500
Counties	Chisago County	\$8,000
	Isanti County	\$1,600
	Washington County	\$16,300
Soil & Water Conservation Districts	Chisago Soil and Water Conservation District	\$8,000
	Isanti Soil and Water Conservation District	\$1,600
Cities & Townships	City of Afton	\$900
	City of Bayport	\$900
	City of Cottage Grove	\$3,500
	City of Dellwood	\$900
	City of Forest Lake	\$3,500
	City of Grant	\$900
	City of Hugo	\$3,500
	City of Lake Elmo	\$3,500
	City of Newport	\$900
	City of Oak Park Heights	\$900
	City of Oakdale	\$3,500
	City of St. Paul Park	\$900
	City of Stillwater	\$3,500
	City of Willernie	\$900
	City of Woodbury	\$3,500
	City of Wyoming	\$900
	West Lakeland Township	\$900
	<b>TOTAL</b>	<b>\$247,000</b>