

Project Name | NA**Date** | 3/6/2026**To / Contact info** | BCWD Board of Managers**Cc / Contact info** | Karen Kill, District Administrator**From / Contact info** | Camilla Correll, PE**Regarding** | 2026 EOR Rates and Retainer

Background

At the March Board meeting, the BCWD Board of Managers approved EOR's 2026 Rates and Retainer.

Modification to the Proposed Rate Increase

The EOR 2026 Hourly Fee Schedule attached to this memorandum did not include Stu Grubb, PG. EOR has added Stu to the Hourly Fee Schedule and is requesting that the Board approve the revised Fee Schedule for invoices beginning May 2026.

Recommended Action

1. Authorize the administrator to amend, on advice of counsel, the agreement for engineering services to update the rates in accordance with the attached (revised) 2026 rate schedule for invoices beginning May 2026.

EOR 2026 Hourly Fee Schedule

<u>Classification</u>	<u>Hourly Rate (*)</u>
Professional 1 (Julia, Lau).....	\$134.00
Professional 2 (Jimmy Marty, Paul Nation, John Sarafolean).....	\$168.00
Professional 3 (Anne Wilkinson)	\$197.00
Professional 4 (Pat Conrad, Mike Majeski, Erik Megow)	\$227.00
Technician 1	\$97.00
Technician 2	\$116.00
Technician 3	\$142.00
Project Principal (Camilla Correll, Stu Grubb)	\$249.00
Senior Principal (Brett Emmons)	\$276.00
Support Staff	\$93.00
Permit Inspector	\$101.00

Professionals:

Includes licensed and nonlicensed engineers, landscape architects, geologists, scientists, surveyors, field professionals, and geospatial professionals with bachelor's or advanced degrees.

Technicians:

Work requires a combination of basic scientific knowledge and manual skills which can be obtained through two years of post high school education, such as is offered in technical schools, community colleges, or through equivalent on-the-job training.

Principals:

Officers and senior technical managers at the highest level of EOR staff classification performing technical and quality control supervision.

Support Staff:

Non-manual clerical work performed by office administrators, administrative assistants, bookkeepers, messengers, office helpers, and clerks.

Additional Notes:

- *Reimbursable expenses (Reproduction, Printing, Duplicating, Mileage at current government rates, DGPS equipment, field supplies, use/rental of special equipment, etc.) will be billed at cost.*
- *Subcontracted services will be billed at cost plus 15% to cover overhead expenses.*
- *Expert witness trial and deposition testimony will be billed at the above hourly rates times 1.5.*
- *Payment is due upon receipt of invoice. If the invoice is not paid within thirty (30) days after invoice date, Client will also pay a finance charge thereon of 1.5 percent or the maximum rate allowed by law, whichever is less, for each month thereafter or portion thereof that an invoice remains unpaid.*

(*) Rates reviewed and adjusted on an annual basis.